

# **Council SUMMONS AND AGENDA**

**DATE:** Thursday 28 September 2017

**TIME:** 7.30 pm

**VENUE:** Council Chamber, Harrow Civic Centre,  
Station Road, Harrow, HA1 2XY

**All Councillors are hereby summoned to attend the Council Meeting for the transaction of the business set out.**



Hugh Peart  
Director of Legal and Governance Services

**Despatch Date:** [20 September 2017]

## **Useful Information**

### **Meeting details:**

This meeting is open to the press and public.

Directions to the Civic Centre can be found at:  
<http://www.harrow.gov.uk/site/scripts/location.php>.

### **Filming / recording of meetings**

The Council will audio record Public and Councillor Questions. The audio recording will be placed on the Council's website.

Please note that proceedings at this meeting may be photographed, recorded or filmed. If you choose to attend, you will be deemed to have consented to being photographed, recorded and/or filmed.

When present in the meeting room, silent mode should be enabled for all mobile devices.

### **Meeting access / special requirements.**

The Civic Centre is accessible to people with special needs. There are accessible toilets and lifts to meeting rooms. If you have special requirements, please contact the officer listed on the front page of this agenda.

An induction loop system for people with hearing difficulties is available. Please ask at the Security Desk on the Middlesex Floor.

**Summons publication date: Wednesday 20 September 2017**

## **PRAYERS**

Reverend David Tuck, Priest-in-Charge, the Parish Church of St Alban's, North Harrow, will open the meeting with Prayers.

### **1. COUNCIL MINUTES (Pages 9 - 22)**

That the minutes of the Annual meeting held on 18 May 2017 and of the Extraordinary meeting held on 13 June 2017 be taken as read and signed as correct records.

### **2. DECLARATIONS OF INTEREST**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Council.

### **3. PROCEDURAL MOTIONS**

To receive and consider any procedural motions by Members of the Council in relation to the conduct of this Meeting. Notice of such procedural motions, received after the issuing of this Summons, will be tabled.

### **4. PETITIONS**

To receive any petitions to be presented:

- (i) by a representative of the petitioners;
- (ii) by a Councillor, on behalf of petitioners;
- (iii) by the Mayor, on behalf of petitioners.

### **5. PUBLIC QUESTIONS \***

A period of up to 15 minutes is allowed for members of the public to ask questions of members of the Executive, Portfolio Holders and Chairs of Committees, of which notice has been received no later than 3.00 pm two clear working days prior to the day of this Meeting. Any such questions received will be tabled.

### **6. LEADER AND PORTFOLIO HOLDERS' ANNOUNCEMENTS**

To receive a presentation from the Leader of the Council and Portfolio Holders on business since the last ordinary meeting, followed by a question and answer session. The item is allotted 20 minutes.

### **7. SCRUTINY OF THE ACTION PLAN FOLLOWING OFSTED REPORT ON THE INSPECTION OF SERVICES FOR CHILDREN IN NEED OF PROTECTION, LOOKED AFTER CHILDREN AND CARE LEAVERS JANUARY 2017 (Pages 23 - 86)**

Report of the Corporate Director, People

**8. COMMUNITY SAFETY AND VIOLENCE VULNERABILITY AND EXPLOITATION STRATEGY** (Pages 87 - 144)

Recommendation I: Cabinet  
(13 July 2017)

**9. CORPORATE PARENTING STRATEGY** (Pages 145 - 148)

Recommendation I: Cabinet  
(13 July 2017)

**10. USE OF RETAINED RIGHT TO BUY RECEIPTS** (Pages 149 - 152)

Recommendation I: Cabinet  
(14 September 2017)

**11. PENSION FUND COMMITTEE - ROLE OF CO-OPTEE** (Pages 153 - 156)

Recommendation I: Pension Fund Committee  
(28 June 2017)

**12. IMPLEMENTATION OF THE MARKETS IN FINANCIAL INSTRUMENTS DIRECTIVE (MiFID II).** (To Follow)

Recommendation I: Pension Fund Committee  
(18 September 2017)

**13. CONSTITUTIONAL AMENDMENTS - TERMS OF REFERENCE FOR THE HEALTH AND WELLBEING BOARD** (Pages 157 - 174)

Report of the Monitoring Officer

**14. APPOINTMENT OF CHAIR - TRAFFIC AND ROAD SAFETY ADVISORY PANEL**

To receive nominations for the appointment of Chair of the Traffic and Road Safety Advisory Panel.

## 15. OUTSIDE BODIES

To consider proposals for changes in representation on the identified outside bodies as follows:

<b>OUTSIDE BODY</b>	<b>REPRESENTATIVE TO BE REPLACED</b>	<b>NEW REPRESENTATIVE</b>	<b>POLITICAL GROUP HOLDING NOMINATION</b>
Age UK	Councillor Kairul Kareema Marikar	Councillor Maxine Henson	Labour
Harrow in Europe Committee	Councillor Chika Amadi	Councillor Michael Borio	Labour
London Road Safety Council	Councillor Chika Amadi	Councillor Jerry Miles	Labour
Relate London North West	Councillor Chika Amadi	Councillor Anne Whitehead	Labour
Citizens' Advice Bureau	Councillor Barry Kendler	Councillor Maxine Henson	Labour

## 16. INFORMATION REPORT - DECISIONS TAKEN UNDER THE URGENCY PROCEDURE (Pages 175 - 180)

Report of the Monitoring Officer.

## 17. QUESTIONS WITH NOTICE \*

A period of up to 15 minutes is allowed for asking written questions by Members of Council of a member of the Executive or the Chair of any Committee:-

- (i) of which notice has been received at least two clear working days prior to the day of this Meeting; or
- (ii) which relate to urgent matters, and the consent of the Executive Member or Committee Chair to whom the question is to be put has been obtained and the content has been advised to the Director of Legal and Governance Services by 12 noon on the day of the Council Meeting.

Any such questions received will be tabled.

## 18. MOTIONS

The following Motions have been notified in accordance with the requirements of Council Procedure Rule 15, to be moved and seconded by the Members indicated:

### 1. “Accessible London Underground stations Motion

To be moved by Councillor Krishna Suresh and seconded by Councillor Sue Anderson:

This Council notes:

- We would like to support the initiative of the Mayor of London, Sadiq Khan, to improve accessibility at Harrow on the Hill station as part of his £200m investment in improving step-free access on the London Underground over the next five years;
- Over 10.6 million journeys per year are made to and from Harrow on the Hill station on the Metropolitan line;
- Over 4 million journeys per year are made to and from Rayners Lane station on the Metropolitan and Piccadilly lines;

This Council believes:

- Improving accessibility at Rayners Lane station would enable even more Harrow residents and visitors to Harrow to travel independently, making travelling easier for a large number of people, especially those who are older, disabled or travelling with children in pushchairs;

This Council resolves:

To write to the Mayor of London, Sadiq Khan, and to the Rt Hon Chris Grayling MP, the Secretary of State for Transport, to pledge our support towards making Rayners Lane station accessible”.

### 2. “NJC pay Motion

To be moved by Councillor Kiran Ramchandani and seconded by Councillor Sachin Shah:

Harrow Council notes that:

- NJC basic pay has fallen by 21% since 2010 in real terms;
- NJC workers had a three-year pay freeze from 2010 to 2012;
- Local terms and conditions of many NJC employees have also been cut, impacting on their overall earnings;
- NJC pay is the lowest in the public sector;

- Job evaluated pay structure are being squeezed and distorted by bottom-loaded NJC pay settlements needed to reflect the increased National Living Wage and the Foundation Living Wage;
- There are growing equal and fair pay risks resulting from this situation.

This council therefore supports the NJC pay claim for 2018, submitted by UNISON, GMB and Unite on behalf of council and school workers and calls for the immediate end of the public sector pay restraint. NJC pay cannot be allowed to fall further behind other parts of the public sector. This council also welcomes the joint review of the NJC pay spine to remedy the turbulence caused by bottom-loaded pay settlements.

This council also notes the drastic ongoing cuts to local government funding and calls on the Government to provide additional funding to fund a decent pay rise for NJC employees and the pay spine review.

This council therefore resolves to:

- Call immediately on the LGA to make urgent representations to Government to fund the NJC claim and the pay spine review and notify us of their action in this regard
- Write to the Prime Minister and Chancellor supporting the NJC pay claim and seeking additional funding to fund a decent pay rise and the pay spine review
- Meet with local NJC union representatives to convey support for the pay claim and the pay spine review.”

### **3. “Making the next census count for our Armed Forces community Motion**

To be moved by Councillor Sachin Shah and seconded by Councillor Sue Anderson:

This council notes:

1. The obligations it owes to the Armed Forces community within Harrow as enshrined in the Armed Forces Covenant; that the Armed Forces community should not face disadvantage in the provision of services and that special consideration is appropriate in some cases, especially for those who have given the most.
2. The absence of definitive and comprehensive statistics on the size or demographics of the Armed Forces community within Harrow. This includes serving Regular and Reserve personnel, veterans, and their families.

3. That the availability of such data would greatly assist the council, local partner agencies, the voluntary sector, and national Government in the planning and provision of services to address the unique needs of the Armed Forces community within Harrow.

In light of the above, this council moves to support and promote The Royal British Legion’s call to include a new topic in the 2021 census that concerns military service and membership of the Armed Forces community. We further call upon the UK Parliament, which will approve the final census questionnaire through legislation in 2019, to ensure that the 2021 census includes questions concerning our Armed Forces community.”

## 19. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
20.	Information Report – Severance Package of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individuals).

## 20. INFORMATION REPORT - REMUNERATION PACKAGES AND SEVERANCE PAYMENTS OF £100,000 OR GREATER (Pages 181 - 188)

### \* Data Protection Act Notice

The Council will audio record items 5 and 17 (Questions with Notice) and will place the audio recording on the Council’s website, which will be accessible to all.

[Note: The questions and answers will not be reproduced in the minutes.]